



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333 - 0001

REPLY TO
ATTENTION OF

AMCPE-C

11 JUL 2000

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy on Extremist Activities

1. This AMC policy reiterates the Army's policy (enclosed) pertaining to extremist activities. Participation in extremist organizations and activities by AMC employees is inconsistent with Core Army Values: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage. Breach of these values and interference with employees being able to satisfactorily accomplish their duties by extremist activities or organizations will not be tolerated in any regard.

2. Extremist activities or organizations advocate:

- a. Racial, gender or ethnic hatred or intolerance.
- b. Discrimination based on race, color, gender, religion or national origin.
- c. Force, violence or other unlawful means to deprive individuals of their rights under the U.S. Constitution and/or any other statute.

3. Expressions of extremist activities may be verbal or nonverbal, ranging from comments or statements to clothing and tattoos. Under this policy, any activity or organization characterized by extremist factors is prohibited.

4. The AMC leaders should apprise the work force of this policy. This information should be permanently posted on local web sites, bulletin boards, and other appropriate media. An annual reminder to the work force is also required. In addition, employees and managers should be informed of the appropriate local procedures and points of contact for reporting violations. Offices such as the Equal Employment Opportunity Office, Inspector General's Office, Employee Assistance Program

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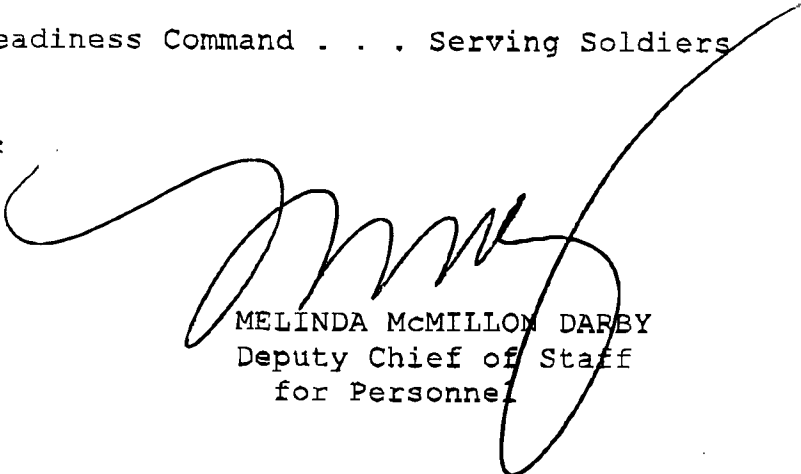
Advisory Center are likely avenues for employees to report violations. Please share this information with these offices to ensure that reported violations are channeled to the most appropriate office for resolution. In some instances, joint resolution might be appropriate, and coordination with the local legal counselor is strongly recommended.

5. The point of contact is Teresa Greene, telephone (703) 617-3408 or DSN 767-3408.

6. AMC -- Your Readiness Command . . . Serving Soldiers Proudly!

FOR THE COMMANDER:

Encl



MELINDA McMILLON DARBY
Deputy Chief of Staff
for Personnel

DISTRIBUTION:

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